



MODERN SLAVERY POLICY



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Sail | Explore | Dream | Discover - Maybe Sailing is part of the Swallow Group

1. INTRO

Modern slavery is a crime which encompasses two key offences which are: slavery, servitude, and forced or compulsory labour and human trafficking. Maybe Sailing is committed to upholding ethical standards and fundamental human rights, we are proactive in ensuring modern slavery is not taking place within our business.

2. SCOPE

Our modern slavery policy is applicable to all staff, employed or self-employed, sailing customers, and any visitors on any of our sailing vessels. It is their duty to prevent and report any concerns relating to modern slavery.

If you are unsure whether particular actions breach the Modern Slavery Act 2015 you are advised to raise your concern with the Skipper with whom you are sailing or working. You can also email safeguarding@maybe-sailing.com.

3. OUR COMMITMENT

Maybe Sailing considers its exposure to slavery or human trafficking to be relatively limited due to the nature of the business. Nonetheless we have taken steps to ensure that breaches do not take place in the business.

4. STEPS

Maybe Sailing ensures this policy is upheld by educating staff on the Modern Slavery Act 2015 and ensuring appropriate steps are in place in the instance of a breach.

We provide a whistleblowing policy to implement a way to raise any concerns relating to modern slavery.

Maybe Sailing embed a zero-tolerance policy towards modern slavery.

Maybe Sailing has an employment process which ensures all employees have the right to work within the UK.

5. VERSION

v1.0 – January 2023